

MANITOBA AGRICULTURAL SERVICES CORPORATION
Employee Compensation Disclosure
For the year Ended December 31, 2019

NAME	POSITION	COMPENSATION * (\$'s)
Barker Bill	Supervisor, Investigations	83,826
Baranowski David	Sr. Team Leader	79,764
Baron Cory	Manager, Budgeting and Reporting	90,442
Bartinski Kevin	Manager, Client Experience	94,094
Bernard Rheel	Manager, Insurance	92,296
Blight Brendan	Agronomist, Claim Services	88,009
Breedon Michelle	Lending Representative	75,595
Cameron Craig	Manager, Lending Operations	101,076
Cann Jerrad	Systems Administrator	86,333
Comeau Terry	Programmer Analyst	80,056
Comte Fernand	Chief Financial Officer	134,084
Craig Kevin	Vice President, Client Services	138,303
Cruz Jheryll	Solution Designer	82,514
Day Brad	Lending Representative	78,037
Dequier Gerald	System Analyst	116,379
Domino Colleen	Lending Representative	76,240
Duncan Glenn	Programmer Analyst	80,056
Dunne Thiessen Karen	Manager, Product Development	95,213
Elliott Andy	Manager, Credit	89,711
Fries Mark	Programmer Analyst	80,056
Gaultier Maurice	Business Architect	93,779
George Peter	Senior Credit Analyst	83,411
Gilboord Aaron	Manager, Administration	89,387
Gobin Paul	Guarantee Program Specialist	78,642
Gonzalez Dancel Gwendalyn	Internal Audit Officer	87,897
Gooch Tyler	Chief Information Officer	135,035
Graham Gross Shawna	Internal Audit Officer	91,422
Holmes Robert	Systems Analyst	95,645
Kendall Elaine	Senior Credit Analyst	79,747
Khan Muhammad	Database Administrator	78,501
Klassen Karen	Manager, Financial Services	102,160
Koroscil David	Manager, Claim Services	103,694
Larkin Susan	Manager, Compliance & Regulations	95,155
Lausmann Dieter	Programmer Analyst	80,056
Leblanc Robert	Lead Solution Designer	95,645
Manastyr Robert	Agronomist, Special Crops	86,939
Martin Dennis	Lending Representative	80,207
Martin Larry	Manager, Credit	95,155
Mcrae Todd	Lead, Legacy Systems	95,645
Michaleski Lori J	Insurance Agent	93,987
Mohan Christopher	Lead Developer	92,825

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NAME	POSITION	COMPENSATION * (\$'s)
Munro Jared	President & CEO	153,667
Nestibo Dallas	Lending Representative	78,642
Pantua Cyril	Programmer Analyst	77,841
Pascal Ken	Research Agronomist, Soils	86,331
Poschenrieder Kimberley	Manager, Corporate Communications	93,368
Price Faye	Manager, Data Analytics	90,784
Ross Terry	Configuration Management Coordinator	95,354
Sawatzky Curtis	Product Analyst	83,204
Schulz John	Manager, Corporate Projects and Architecture	99,666
Scott Paul	IT Service Lead	85,608
Storen T Mark	Manager, Business Solutions	96,422
Sutton Bradley	IT Infrastructure Lead	79,535
Tornato Chris	Manager, Information Technology	93,643
Van Deynze David	Vice President, Innovation & Product Support	136,821
Volek Linda	Manager, Human Resources	98,661
Vopni Lester W	Vice President, Corporate Services & General Counsel	139,824
Wilcox Doug	Manager, Product Knowledge & Support	95,530
Young Scott	Business Analyst	82,371

*The Public Sector Compensation Disclosure Act requires disclosure of the aggregate compensation paid to MASC's Board members and individual compensation paid to Board members and staff, where such compensation is \$75,000 or more per year. In the year 2019, MASC paid Board members \$40,206 in aggregate, with no one board member receiving compensation of \$75,000 or more. In the year 2019, MASC paid the above employees \$75,000 or more. Employee compensation includes taxable benefits for vehicle use, transportation allowances, severance pay and payment of professional fees, where applicable.



Auditor General
MANITOBA

INDEPENDENT AUDITOR'S REPORT

To The Legislative Assembly of Manitoba
To the Board of the Manitoba Agricultural Services Corporation

Opinion

We have audited the schedule of public sector compensation of the Manitoba Agricultural Services Corporation for the year ended December 31, 2019 ("the schedule").

In our opinion, the financial information in the schedule of the Manitoba Agricultural Services Corporation for the year ended December 31, 2019 is prepared, in all material respects, in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Manitoba Agricultural Services Corporation in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter: Basis of Accounting

We draw attention to the schedule, which describes the basis of accounting. The schedule is prepared to assist the Manitoba Agricultural Services Corporation to meet the requirements of Section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this schedule in accordance with Section 2 of *The Public Sector Compensation Disclosure Act* and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Manitoba Agricultural Services Corporation's financial reporting process.



Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Manitoba Agricultural Services Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in blue ink that reads "Office of the Auditor General".

Office of the Auditor General
Winnipeg, Manitoba
June 16, 2020